

Position Announcement:

Operations Manager for Organizational Investing And Deferred Gifts

October 2022

Eder Financial is looking for a manager level individual to facilitate the operations for our organizational investing and deferred gift products. If the following bolded statements sound like you or someone you know, please submit a cover letter, resume, and three professional references to Tammy Chudy at <u>tchudy@eder.org</u>

"I am a leader who likes to proactively problem solve."

Our manager level positions require individuals who can appropriately solve for the spoken and unspoken needs of our external and internal customers.

"I can work remotely."

While we do have some tasks and meetings that require an onsite presence, most of our work is done remotely from our homes so we need people who work well independently.

"I want to care for myself and my family."

We have a fair compensation structure with a strong benefits package that includes organizational contributions for retirement, medical, life, and long-term disability, as well as options to add dental, vision, and short-term disability coverage. In addition, we offer 22 days of vacation, accrued at the start of the year. We also have flexible work hours within a basic workday structure.

"I see meaningful work in the simplest of tasks."

We offer products and services that enable security, wellness, and stability in a constantly changing world. Within that context, we are looking for people who will manage the work associated with the role but also pitch in with seemingly small tasks that show we care for those we serve.



"I want to work for a brand of influence."

We have recently rebranded to Eder Financial, previously known as Church of the Brethren Benefit Trust. Our organization provides retirement, insurance, and organizational investing to over 5,000 individual and client organizations nationwide. The new brand allows us to expand our client base and therefore our influence.

"I am a person of faith."

This is a full-time, exempt position working for a not-for-profit, faith-based organization that aligns with peace church traditions. Our employees practice their faith in a diverse array of worldviews and denominations.

"I have relevant content knowledge and experience."

The Operations Manager for Organizational Investing and Deferred Gifts position requires at least an undergraduate degree, 2 to 4 years of experience, effective oral and written communication skills, and experience in managing operations for investing and gifting.

This position requires a person who enjoys working in a team environment and building collaborative, cross-functional relationships with our Finance, Client Services, and Communications teams to achieve organization and department goals. The ideal person has impeccable integrity displayed by trust and confidentiality, is customer-focused, an adaptable problem solver, detail-oriented, and a critical thinker.

"I want to work with the decision makers in the organization."

This position reports to the Director of Organizational Investing and Deferred Gifts, Dan Radcliff.

"I am available for some travel."

The position requires less than 10% travel to fulfill the operations duties. Organizationally, we meet in person a couple of times a year. Other networking or educational travel might also be expected or available.

"I might be a fit or know someone who is!"

To learn more about our organization, visit <u>ederfinancial.org</u>. To apply, email a cover letter, resume, and three references to Tammy Chudy at <u>tchudy@eder.org</u>.