December 2023



the Eder Way

Spirit of Giving

Growing up in the church, I learned that serving others is key to living faithfully. As such, we were encouraged to tithe our time, talents, and resources. This is probably why, as a young person, I joined Brethren Volunteer Service for two years, exploring new areas of our country, meeting extraordinary people—all while serving others.

As I grow older, it is challenging to devote myself to the same level of service and giving. There never seems to be enough time to sort through and respond to the overwhelming needs around me.

As Advent approaches and we prepare to celebrate the birth of Jesus, let's encourage one another to give in a new way. Perhaps, in seeking to make a difference for the least of these, we may rediscover the comfort and joy found in giving and receiving this holy season.

> *Mike Leiter* Client Services Manager



A new money market investment is under consideration

As interest rates have risen markedly over the past two years, Eder organizational investing clients have increasingly asked for a money market fund. Why? Because in high interest rate environments these funds offer a strong return on investment without the volatility associated with stocks and bonds.

Money market funds are low-risk, short-term investments like Treasury bills and certificates of deposit. They provide high liquidity due to the short-term nature of assets. Compared with traditional savings investments, money market funds potentially deliver better returns and fewer withdrawal restrictions. Additionally, they help diversify an investment portfolio to offset riskier investments. However, these funds do carry some risks. Both rising and falling interest rates can impact the competitiveness of the yield. The real purchasing power of the funds may not keep pace with inflation. While money market funds offer



safety, their returns are usually lower than riskier investments like stocks or bonds over a long period of time.

Investors should always carefully consider their financial goals, risk tolerance, and the economic environment when deciding in which funds their organization should invest, and the same is true with a money market fund.

Is your organization interested in a money market fund through Eder Organizational Investing? If so, contact us at <u>oi@eder.org</u>.

Should your organization accept that gift?



Accepting restricted donations (donations that have an earmarked specific use) has both advantages and drawbacks for nonprofit organizations. On the positive side, earmarked funds empower donors to support specific initiatives that they care about, enhancing targeted areas like youth programs. However, donor focus may lead to organizational mission drift, a shift in the organization's primary goals, if the gift is not carefully managed.

For instance, if funds are restricted to a new sound system for worship services, they can only be used by the church for the designated purpose without going back to the donor and asking that the restriction on the funds be changed or removed. In such an example, the church risks neglecting its broader mission, such as community outreach or social programs. This happens as financial resources become overly concentrated on specific needs, which can divert attention, time, and support from the organization's overall mission. To mitigate this risk, organizations should establish written financial guidelines, develop impact reports to ensure alignment between the church's goals and received gifts, and can even engage donors in periodic strategic planning sessions.

Striking a balance is crucial to maintain flexibility while honoring donor intent. Transparency, financial planning, and inclusive decision-making processes help navigate between targeted support and a broader mission. If your organization is considering accepting a restricted gift and want tools to navigate your choices, contact Dan Radcliff at <u>oi@eder.org</u>.



ORGANIZATIONAL INVESTING FUND PERFORMANCE REPORT

For the period ending November 30, 2023. EOII Funds net investment fees. Benchmarks gross investment fees. All returns greater than one year are annualized.

For the period ending November 30, 2023	Current Month	3 Months	1 Year	3 Years	5 Years	10 Years
SHORT TERM	%	%	%	%	%	%
Short–Term Fund	0.5	1.2	4.7	1.5	1.5	1.1
ICE BofA 6-Month Treasury Bill Index	0.5	1.4	5.0	2.0	2.0	1.3
COMMUNITY DEVELOPMENT	%	%	%	%	%	%
Community Development Investment Fund	2.0	0.8	2.6	-0.7	0.4	1.1
No Benchmark	—			—		—
FIXED INCOME	%	%	%	%	%	%
Bond Fund	4.3	0.3	3.0	-4.6	1.3	1.8
Bloomberg U.S. Government/Credit Bond Index Treasury Inflation-Protected Securities Fund ²	<u>4.3</u> 2.7	0.4	<u>1.5</u>	<u>-4.7</u> -1.5	<u>1.1</u> 2.7	<u>1.5</u> 2.0
Bloomberg U.S. Treasury Inflation-Linked Bond Index	2.7	0.1	0.1	-1.5	2.7	2.0
Bank Loans Fund ²	1.4	1.5	10.3	4.4	3.9	
S&P/LSTA U.S. Leveraged Loan 100 Index	1.2	2.1	11.9	5.0	4.8	
High Yield Bond Fund : Bloomberg U.S. Corporate High Yield Bond Index	4.5	2.0	<u>8.9</u> 8.7	<u>2.4</u> 1.4	4.8	4.5 4.3
Global Aggregate Fixed Income Fund ²³					<u> </u>	4.5
Bloomberg Global Aggregate Index	—	_		—		—
DOMESTIC EQUITY	%	%	%	%	%	%
Domestic Stock Value Fund		_				
Russell 1000 Value Index			15.0	10.1	12.7	—
Domestic Stock Large Cap Core Index Fund - S&P 500 Index	9.1	1.6	<u>15.2</u> 13.8	10.1 9.8	<u>12.7</u> 12.5	
Domestic Stock Mid Cap Fund	8.2	-0.8	3.6	8.2	10.1	6.9
Russell Midcap Index	10.2	-0.5	2.9	4.9	8.7	8.9
Domestic Stock Growth Fund	9.3	3.1	20.5	8.0	12.5	11.0
Russell 1000 Growth Index Domestic Stock Fund	<u>10.9</u> 8.6	<u>3.4</u> 1.0	<u>26.2</u> 7.8	<u>8.9</u> 7.3	<u>16.4</u> 10.8	<u>14.7</u> 8.5
S&P 500 Index	9.1	1.7	13.8	9.8	12.5	11.8
Small Cap Fund	9.7	0.9	16.4	11.2	14.8	14.5
Russell 2000 Index	9.1	-4.4	-2.6	1.1	4.8	6.1
INTERNATIONAL EQUITY	%	%	%	%	%	%
International Stock Core Fund	9.3	-0.6	4.6	-3.2	4.0	2.8
MSCI EAFE Index Emerging Markets Stock Fund	<u>9.3</u> 1.4	<u>1.3</u> 0.8	<u>12.4</u> 10.0	<u>3.8</u> -1.8	<u>6.0</u> -0.1	<u>3.9</u> 1.1
MSCI Emerging Markets Index	8.0	1.1	4.2	-4.0	2.3	2.1
ALTERNATIVE INVESTMENTS	%	%	%	%	%	%
Commodities-Based Fund	-0.4	-1.6	-5.6	13.9	8.7	-0.3
Bloomberg Commodity Total Return Index	-2.3	-2.7	-7.7	13.6	6.3	-0.7
Public Real Estate Fund 2 S&P Developed Property Index	10.6	-0.9 -0.6	<u>2.3</u> -1.0	-1.5 0.4	0.5	2.3 3.9
Multi-Strategy Hedge Fund ²³		-0.0	-1.0	0.4	<u> </u>	<u> </u>
Global Inflation Protection Fund	5.0	-0.1	3.8	3.3	5.0	
Bloomberg U.S. TIPS 1-10 Year Index + 2%	2.1	1.2	3.6	2.5	5.1	
EQUITY AND FIXED INCOME	%	%	%	%	%	%
Balanced Fund	6.9	0.7	5.8	2.6	7.5	6.1
TACTICAL FUNDS (ADDITIONAL FEES APPLY)	%	%	%	%	%	%
Conservative Fund 23		,				,,,
Blended Conservative Index 6						
Income Fund ²	6.0	0.4	5.1	-1.0	4.0	
Blended Income Index 6 EVI Income Fund	<u>6.3</u> 6.0	0.8	<u>5.6</u> 5.5	-0.3 -0.8	<u>4.5</u> 4.4	
Blended EVI Income Index 6	6.3	0.4	5.6	-0.8	4.7	
Income & Growth Fund 2	6.5	0.5	6.9	1.2	5.5	4.7
Blended Income & Growth Index	7.0	1.0	7.1	1.5	6.0	5.2
EVI Income & Growth Fund Blended SRI Income & Growth Index	6.8 7.0	0.5	7.0	1.0	5.9 6.0	
Growth Fund ²	7.1	0.6	8.3	2.7	6.5	5.3
Blended Growth Index 6	7.8	1.1	8.6	3.0	7.0	6.0
EVI Growth Fund	7.5	0.5	8.3	2.8	7.4	—
Blended SRI Growth Index Aggressive Growth Fund	<u>7.8</u> 7.8	<u> </u>	<u>8.6</u> 9.8	<u>3.1</u> 4.2	<u>7.2</u> 7.4	5.8
Blended Aggressive Growth Index 6	8.5	1.2	10.2	4.5	8.1	6.7
EVI Aggressive Growth Fund	8.2	0.6	9.6	4.4	8.6	
Blended SRI Aggressive Growth Index 6	8.5	1.2	10.2	4.7	8.4	—
U.S. INFLATION	%	%	%	%	%	%
Consumer Price Index (October 2023)	0.0	0.7	3.3	5.7	4.0	2.8

¹CDIF interest accrues on a daily basis. ²These investment funds may not meet Eder Values Investing guidelines because they are invested in mutual funds. All other investment funds must meet Eder Values Investing guidelines. ³No assets invested in this fund. ⁴Expected to match benchmark gross of fees. Typically, will not match benchmark net of fees and due to required cash position. ⁵Weighted average of the S&P 500 Index (60 percent) and the Bloomberg Barclays U.S. Capital Government/Credit Bond Index (40 percent). ⁶Changed January 1, 2021. 3-year, 5-year, and 10-year blended new with old benchmarks. ⁷Most recent data available. CPI data are from the Consumer Price Index for All Urban Consumers. All items are not seasonally weighted.